



**GUAM SOLID WASTE AUTHORITY  
BOARD OF DIRECTORS MEETING  
AGENDA**

Thursday, May 22, 2025 1:00p.m.  
VIA VIDEO CONFERENCE

- I. CALL TO ORDER
- II. ROLL CALL
- III. DETERMINATION OF PROOF OF PUBLICATION
- IV. APPROVAL OF AGENDA ITEMS
- V. APPROVAL OF MINUTES
- VI. REPORTS
  - a. RECEIVER REPORTS
    - i. RECEIVERSHIP UPDATE
    - ii. TRANSITION PLAN UPDATE
  - b. MANAGEMENT REPORTS
    - i. OPERATIONAL UPDATE
    - ii. FINANCIAL REPORT
  - c. LEGAL COUNSEL'S REPORT
  - d. COMMITTEE REPORTS
- VII. UNFINISHED BUSINESS
  - a. RATE CASE WITH PUBLIC UTILITIES COMMISSION
  - b. ISLAND WIDE TRASH COLLECTION INITIATIVE
    - i. PROPOSED BILL
  - c. LAYON CELLS 1 AND 2 CLOSURE
  - d. SUCCESSION PLANNING
    - i. ASSISTANT COMPTROLLER
- VIII. NEW BUSINESS
- IX. COMMUNICATIONS AND CORRESPONDENCE
- X. PUBLIC FORUM – MEMBERS OF THE PUBLIC TO CONTACT GSWA TO BE PLACED ON THE AGENDA IF THEY WISH TO ADDRESS THE BOARD.
- XI. NEXT MEETING
- XII. ADJOURN

**Guam Solid Waste Authority Board of Directors Meeting**

**Thursday, May 22, 2025 – 1:00 PM (ChST)**

**Join Zoom Meeting**

Link: <https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFrc1ZYZZ09>

**Meeting ID: 914 040 8814**

**Passcode: 777546**

THE GUAM SOLID WASTE AUTHORITY BOARD OF DIRECTORS WILL HAVE A REGULAR BOARD MEETING MAY 22, 2025 AT 1:00 PM. THE MEETING WILL BE CONDUCTED VIA ZOOM.

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**Access live stream of the meeting on GSWA website: <https://www.gswa.guam.gov/>**

*For more information, please contact GSWA Admin at [admin@gswa.guam.gov](mailto:admin@gswa.guam.gov) or 671-646-3215.*

*Persons needing telecommunication device for the Hearing/Speech Impaired (TDD) may contact 671-646-3111. This advertisement was paid for by GSWA.*



# CIVIL SERVICE COMMISSION

KUMISION I SETBISION SIBIT  
Bell Tower Suite 201, 710 W. Marine Corps Drive, Hagåtña, Guam 96910  
Tel: (671) 647-1855 \* Fax: (671) 647-1867

## NOTICE OF MEETING

### IN-PERSON MEETING AT 9:00 A.M. ON THURSDAY, MAY 22, 2025.

A live broadcast of this meeting is available to the public on the CSC website at [csc.guam.gov](http://csc.guam.gov) or on [GovGuam.tv](http://GovGuam.tv). The public can also access a live stream of this meeting via zoom by using the link or Meeting ID and Passcode provided below.  
<https://us06web.zoom.us/j/8584005357?pwd=dWsvckpChZU0bTYGYOxYkA0bzVlVx.1>  
(Meeting ID: 858 4005 5357 / Passcode: 908949)

## AGENDA

Case No.: 24-AA11S.

(2) SIGNING: AMENDED DECISION & JUDGMENT.

Bryan J. Cruz vs. Office of the Attorney General (OAG): 24-AA13T.

(3) SIGNING: ORDER AFTER HEARING.

Bryan J. Cruz vs. Office of the Attorney General (OAG): 24-AA13T.

V. GENERAL BUSINESS:

(1) Bills and Laws affecting CSC: None.

(2) Administrative Counsel Litigation Update.

(3) Board Training: Civil Service Commission Board Members.

VI. ADJOURNMENT.

For special accommodations, please contact Maria P. Masnayan, CSCADA Coordinator at (671) 647-1872 / (671) 647-1855.

/s/ Daniel D. Leon Guerrero, Executive Director

Paid by the Civil Service Commission

## GOVERNMENT OF GUAM BEFORE THE COMMISSIONER OF BANKING & INSURANCE

Marianas Captive Group, Inc.

472 Chalan San Antonio, Tamuning, GU 96913

### Petitioner

In the Matter of the Application for Withdrawal and to Permanently Discontinue the Transaction of Insurance Business in Guam pursuant to Title 22GCA §15113

### NOTICE OF INTENTION TO WITHDRAW

Notice is hereby given that Marianas Captive Group, Inc. intends to Withdraw and to Permanently Discontinue the Transaction of Insurance Business in Guam. All persons interested in this matter should write to the Company at the above address or contact the Office of The Commissioner of Banking and Insurance at Barrigada, Guam at (671) 635-1843/4/5/6.

## ANDREA R. ILAO FOUNDATION, INC. (A Non-stock, Non-profit Organization)

Financial Statement for the Fiscal Year Ending December 31, 2024

### Balance Sheet

<b>Assets</b>	
Cash and Cash Equivalents	\$ 39,390
Other Receivables	\$ 7,663
Total Assets	\$ 47,053
<b>Liabilities and Net Assets</b>	
Accounts Payable	\$ -
Total Liabilities	\$ -
Net Assets	\$ 47,053
Total Liabilities and Net Assets	\$ 47,053

### Statement of Revenues, Expenditures and Changes in Net Assets

Net Assets as of December 31, 2023	\$ 92,619
Revenues	13,020
Expenditures	58,586
Excess of Revenues over Expenditures	\$ (45,566)
Net Assets as of December 31, 2024	\$ 47,053

Certified True and Correct  
/s/ John R. Ilao, Vice-President



## Guam Solid Waste Authority Board of Directors Meeting Thursday, May 22, 2025 – 1:00 PM (ChST) Join Zoom Meeting

Link: <https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFr1ZYz09>

Meeting ID: 914 040 8814 Passcode: 777546

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Access live stream of the meeting on GSWA website: <https://www.gswa.guam.gov/>

For more information, please contact GSWA Admin at [admin@gswa.guam.gov](mailto:admin@gswa.guam.gov) or 671-646-3215. Persons needing telecommunication device for the Hearing/Speech Impaired (TDD) may contact 671-646-3111. This advertisement was paid for by GSWA.

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miscellaneous item?  
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Mon. - Fri. 8:00 am - 5:00 pm

THE GUAM  
DAILY POST

### LUJAN & WOLFF LLP

Attorneys at Law  
Suite 300, DNA Building  
238 Archbishop Flores Street  
Hagåtña, Guam 96910  
Telephone (671) 477-8064/5  
Facsimile (671) 477-5297

Attorneys for Amón Leon Guerrero Tayama

### IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATE OF  
PATRICIA JOSEPHINE TAYAMA  
GOFIGAN also known as PATRICIA J.T.  
GOFIGAN,  
Deceased.

PROBATE CASE NO. PR0228-22

### NOTICE TO CREDITORS

NOTICE IS HEREBY GIVEN by the undersigned, LINDA DELA CRUZ and AMON LEON GUERRERO TAYAMA, Co-Administrators of the Estate of PATRICIA JOSEPHINE TAYAMA GOFIGAN, Decedent, to the creditors of Decedent and all persons having claims against Decedent, that within sixty (60) calendar days after the first publication of this notice, they must file their claims, with the necessary vouchers, in the office of the Clerk of the Superior Court of Guam, or present their claims, with the necessary vouchers, to Co-Administrators at the Law Office of Lujan & Wolff LLP, Suite 300, DNA Building, 238 Archbishop Flores Street, Hagåtña, Guam 96910, or at the Arriola Law Firm, 259 Martyr Street, Suite 201, Calvo-Arriola Building, Hagåtña, Guam 96910.

Dated: 12/17/24

/s/ LINDA DELA CRUZ

/s/ AMON LEON GUERRERO TAYAMA

## ISLAND-WIDE HOME DELIVERY

Get the most local print content  
delivered to your doorstep daily.

Contact us at [customerservice@postguam.com](mailto:customerservice@postguam.com)  
or call 671-649-1924



## JUDICIARY OF GUAM

Guam Judicial Center  
120 West O'Brien Drive Hagåtña Guam 96910  
[www.guamcourts.org](http://www.guamcourts.org)

### DEVELOP AND IMPLEMENT A PUBLIC AWARENESS CAMPAIGN FOR MENTAL HEALTH COURT

The Judiciary of Guam is accepting proposals from qualified firms/individuals to **Develop and Implement a Public Awareness Campaign for the Mental Health Court (MHC)** for the Judiciary of Guam.

Interested and qualified firms/individuals may request for an electronic copy of the RFP package at the Procurement Office located in Guam Judicial Center, 1st Floor, 120 West O'Brien Drive in Hagåtña beginning May 15, 2025 (Guam Standard Time) from 5:00pm, Monday thru Friday, except Government of Guam holidays.

All Proposals must be submitted to the Procurement Office **no later than 10:00 am, June 6, 2025 (Guam Standard Time)**. Late proposals will not be considered. For any periodic updates of the RFP please visit the Judiciary's website <http://guamcourts.org>.

For more information, and to request for electronic copy of the RFP, please contact the Procurement Office at (671) 300-7994/475-3175/3393/3141/3290 or email at [mantonio@guamcourts.gov](mailto:mantonio@guamcourts.gov) and/or [kperez@guamcourts.gov](mailto:kperez@guamcourts.gov).

/s/ DANIELLE T. ROSETE  
Administrator of the Courts

This notice is paid with Government of Guam funds by the Judiciary of Guam.  
"The Judiciary of Guam is an equal opportunity provider and employer."

**NOTICE OF SALE UNDER MORTGAGE**

**NOTICE IS HEREBY GIVEN**, that pursuant to § 2932 of the Civil Code of Guam as codified by 18 G.C.A. § 36113 that the Mortgage executed and delivered by ISABEL L. CRUZ, referred to as "Mortgagor," to **GUAM HOUSING CORPORATION**, hereinafter referred to as "Mortgagee," to secure the Promissory Note dated January 30, 2019, which was duly recorded in the Department of Land Management, Government of Guam, under Instrument No. 931064, on January 31, 2019, will be **FORECLOSED** pursuant to a **POWER OF SALE** contained in the above Mortgage. The property described below will be sold **WITHOUT WARRANTY BEING GIVEN**, as hereinafter described, to the highest bidder at public auction, at the Office of the Mayor of Santa Rita, Guam, on June 10, 2025, at the hour of 10:30 a.m., to satisfy the amounts due on such Mortgage on the day of sale. Terms of sale are strictly cash or as otherwise deemed acceptable by Seller.

The premises that are described in such Mortgage and that will be sold to satisfy the Mortgage is as follows:

**Lot No. 402-R10-2-4-2-1, Santa Rita, Guam, Estate Number 75760, Suburban, as said Lot is described in that Re-subdivision Survey Map of Lot 402-R100-2-4-2, as shown on Drawing Number RRV-92-033, as L.M. Check Number 158 FY 93, dated 01 June 93 under Instrument No. 490226 at Land Management.**

For informational purposes only, the above referenced map indicates the property contains an area of 1,859 ± square meters.

**Last Certificate of Title Number: 113985 - Rodolfo P. Saganob and Virgilia C. Saganob, husband and wife as joint tenants with rights of survivorship.**

Together with the buildings, improvements, tenements, rights, easements, privileges and appurtenances to the same belonging or pertaining or held and enjoyed herewith, including the reversions, remainders, rents, issues and profits thereof, all personal property, fixtures, chattels, furnishings and inventory thereon, and all of the estate, right, title and interest of the Mortgagors, both at law and in equity, therein and thereto.

The undersigned is the attorney for the lawful owner of such mortgages and the Notes dated secured thereby. The Mortgagor has defaulted in the performance of the terms and conditions of the notes and mortgages by failing to make the payment set forth therein. The principal and accrued interest, late charges, and costs in the sum is **One Hundred Ninety-Three Thousand Nine Hundred Three and 53/100 Dollars (\$193,903.53)**, respectively, plus accruing interest from April 25, 2025, to the date of payment or sale, together with costs of sale and attorney's fees due and owing.

The undersigned reserves the right to withdraw this Notice; to reject any bid or to accept the highest bid, and to postpone the sale from time to time without publication of any notice.

**NOTICE IS HEREBY GIVEN THAT THIS FIRM IS ATTEMPTING TO COLLECT A DEBT. ANY INFORMATION OBTAINED WILL BE USED FOR THAT PURPOSE, AND THAT THE DEBT MAY BE DISPUTED. HOWEVER, IF YOU HAVE OR ARE IN THE PROCESS OF OBTAINING DISCHARGE OF THE DEBT FROM A BANKRUPTCY COURT, THIS DOCUMENT IS NOT AN ATTEMPT TO COLLECT THE DEBT, BUT ONLY ENFORCEMENT OF LIEN RIGHTS AGAINST THE PROPERTY.**

**DATED: May 8, 2025.**

**LAW OFFICE OF JACQUES G. BRONZE**  
A Professional Corporation  
By: /s/ JACQUES G. BRONZE

GUAM, U.S.A. }  
CITY OF HAGATNA } ss

ON THIS 8th day of May, 2025, before me, a Notary Public, in and for Guam, personally appeared **JACQUES G. BRONZE**, of the Law Offices of Jacques G. Bronze, P.C., known to me to be the attorney for **GUAM HOUSING CORPORATION**, whose name is subscribed to the foregoing **AMENDED NOTICE OF SALE UNDER MORTGAGE**, and acknowledged to me that he executed the same as his free and voluntary act and deed on behalf of said corporation for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.

/s/ **CRISTIE ROSE C. GRANIEL**  
NOTARY PUBLIC  
In and for Guam, U.S.A.

My Commission Expires: **JUNE 29, 2025**  
P.O. Box 2981 Hagåtña, GU 96932

**CIVIL SERVICE COMMISSION**

KUMISION / SETBISION SIBIT

Bell Tower Suite 201, 710 W. Marine Corps Drive, Hagåtña, Guam 96910  
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(Meeting ID: 858 4005 5357 / Passcode: 908949)

**AGENDA**

Case No. 24-AA115.

**I. CALL TO ORDER.**

APPROVAL OF MINUTES: 3/06/2025; 3/18/2025; 3/20/2025; and 3/27/2025; 4/03/2025; and 4/08/2025.

**III. NEW BUSINESS:**

(1) WHISTLE BLOWER ASSESSMENT HEARING.

Bryan J. Cruz vs. Office of the Attorney General (OAG); CSC

Case No. 25-WB01.

**IV. OLD BUSINESS:**

(1) HEARING ON THE MERITS.

Elyon J. Duenas vs. Guam Police Department (GPD); CSC

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/s/ Daniel D. Leon Guerrero, Executive Director

Paid by the Civil Service Commission



## Guam Solid Waste Authority Board of Directors Meeting

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**FOR SALE****Burial Plot for Two**

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Apply at Modern International, Inc.  
by calling (671) 734-2812.  
References required upon request.

**CAMACHO CALVO LAW GROUP LLC**

VINCENT C. CAMACHO  
[vcamacho@camachocalvo.law](mailto:vcamacho@camachocalvo.law)  
356 E. Marine Corps Drive, Suite 201  
Hagåtña, Guam 96910  
Telephone No. 671.472.6813  
Facsimile No. 671.477.4375

Attorneys for Petitioner  
PORTIA DAWNE CRUZ

**IN THE SUPERIOR COURT OF GUAM**  
**IN THE MATTER OF THE ESTATES OF**  
**ALFREDO MENDIOLA BORLAS and**  
**VICTORIA RIOS BORLAS,**  
Deceased.

**PROBATE CASE NO. PRO047-25**

**NOTICE OF REMOTE HEARING BY**  
**ZOOM OR TELEPHONE**

NOTICE IS HEREBY GIVEN that a hearing has been set before this Court before the Honorable Judge Dana A. Gutierrez, Superior Court of Guam on:

DATE:	TIME:	PURPOSE OF HEARING
MAY 28, 2025	9:30 a.m.	Petition for Letters of Administration

**REMARKS:**

Please see Zoom information below to appear for remote hearing:

You may participate by using a smartphone or computer: go to <https://guamcourts.org/zoom.us>  
Meeting ID: 839 7874 0380 Passcode: 189701  
You may also call in for the hearing; you can call into the courtroom at 671-475-3207 at the designated hearing time.

DATED: Hagåtña, GU, March 14, 2025.

**CAMACHO CALVO LAW GROUP LLC**  
/s/ VINCENT C. CAMACHO  
Attorneys for Petitioner  
PORTIA DAWNE CRUZ

You may appear in person at the Courtroom of Judge Dana A. Gutierrez, 120 W. D'Brien Drive, Hagåtña, GU or you may participate via Zoom by logging onto <https://guamcourts.org/zoom.us> and enter the Meeting ID: 839 7874 0380 and Passcode: 189701. For technical assistance, please call (671) 475-3207 five (5) minutes prior the designated hearing time.

**AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS****4 – CARPENTERS WITH ONE YEAR EXP.**

Construct, install, and repair wooden structures and fixtures using hand and power tools, adhering to local building codes.

**\*\$18.34 PER HOUR**

**1 – ELECTRICIAN WITH TWO YEARS EXP.**

Plan, install, maintain, and repair electrical wiring, equipment, and fixtures. Design new or modified installations to minimize material waste. Follow blueprints or sketches to locate wiring, ensuring compliance with building and safety codes.

**\*\$21.02 PER HOUR**

**1 – HEAVY EQUIPMENT MECHANIC WITH TWO YEARS EXP.**

Diagnose, adjust, repairs, and overhauls mobile mechanical, electrical, construction, hydraulic and pneumatic equipment, such as bulldozers, graders, conveyors, dump trucks, backhoes, excavators, and other heavy equipment.

**\*\$21.77 PER HOUR**

**1 – HEAVY EQUIPMENT OPERATOR WITH ONE YEAR EXP.**

Operate multiple types of power construction equipment such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surfaces pavement.

**\*\$18.97 PER HOUR**

**1 – PAINTER WITH ONE YEAR EXP.**

Paint walls, equipment, buildings, bridges, and other structural surfaces using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting.

**\*\$19.82 PER HOUR**

**4 – STRUCTURAL STEEL WORKER WITH ONE YEAR EXP.**

Erect, place, and join steel girders, columns, and other pieces to form structural frameworks. May assemble pre-cut metal buildings and the cranes and derricks that move materials and equipment around the construction site.

**\*\$17.34 PER HOUR**

**\*Special wage rate: Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates apply.**

**Benefits:** Roundtrip airfare for off-island hire; Food & Lodging @ \$80.00 per week; and local transportation from employer's designated lodging facility to/from jobsite.

Successful applicant must be able to obtain military base access. Off-island hires must complete a pre-arrival and post-arrival health screening.

Apply in person at the American Job Center  
414 W. Soledad Avenue, Suite 300 GCIC Building, Hagåtña, Guam  
Or apply online at [www.hireguam.com](http://www.hireguam.com); Enter Keyword: 2025-073



**GUAM SOLID WASTE AUTHORITY**  
**BOARD OF DIRECTORS MEETING MINUTES**  
THURSDAY, APRIL 24, 2025  
VIA VIDEO CONFERENCE

**I. CALL TO ORDER**

Chairman Gayle called the meeting to order for the Guam Solid Waste Authority (GSWA) Board of Directors' meeting at 1:05pm.

**II. ROLL CALL**

**Board Members:**

Andrew Gayle	Chairman
Minakshi Hemlani	Vice Chair
Peggy Denney	Secretary
Cora Montellano	Member
Jim Oehlerking	Member

**Management & Staff:**

Irvin Slike	General Manager
Kathrine Kakigi	Comptroller
Alicia Fejeran	Chief of Administration
Antoinette Martinez	Administrative Assistant
Keilani Mesa	Administrative Officer
Shannon Taitano	GSWA Legal Counsel

**Guests:**

Harvey Gershman	GBB Federal Receiver Representative
Christopher Lund	GBB Federal Receiver Representative
Steven Schilling	GBB Federal Receiver Representative
John O'Connor	Guam Daily Post
Marvin Crisostomo	Senator Jesse Lujan's office

**III. DETERMINATION OF PROOF OF PUBLICATION**

1st Publication with Guam Daily Post, Thursday, April 17, 2025  
2nd Publication with Guam Daily Post, Tuesday, April 22, 2025

**IV. APPROVAL OF AGENDA ITEMS**

Chairman Gayle proposed approving the agenda items. Vice Chair Minakshi Hemlani made a motion to approve the agenda. Secretary Denney seconded the motion, which passed unanimously.



## **V. APPROVAL OF MINUTES**

Member Jim Oehlerking made a motion to approve the minutes of the Board meeting held on March 27, 2025. Vice Chair Hemlani seconded the motion, and it passed unanimously.

## **VI. REPORTS**

### **a. RECEIVER REPORTS**

#### **i. RECEIVERSHIP UPDATE**

Receiver Representative Harvey Gershman presented a PowerPoint presentation, which included updates on Leachate Flow, the Guam Waterworks Authority (GWA) Claim, the status of the Post-Closure Accounts, the Transition Plan, Termination of Receivership, and lastly, Ordod Dump Costs.

Receiver Representative Chris Lund briefly reported on the leachate volumes for March 2025. He reported that there were 607,084 gallons (19k gallons per day) of leachate flow treated, as well as 3.8 inches of rainfall for March. He stated that for the months of January to March 2025, the estimated amount of leachate treated was 1,684,464 gallons. He emphasized that this amount is an estimate, due to the GWA meter malfunction during the second-half of January and beginning of February 2025. He noted that the Receiver will pay the March invoice for leachate treatment while they work with GWA to resolve the invoices for January and February 2025. He also reported that GWA will now inspect, test, and calibrate the meter every two weeks for monitoring purposes. Secretary Denney inquired if the meter had been fixed, to which Representative Lund responded yes.

Representative Gershman reported on the GWA Claim, sharing one update since the February BOD meeting. He reported that a court hearing was held on April 18, 2025 regarding the motions to dismiss filed by GWA and DB insurance. He stated that currently there is no response from either GWA or DB Insurance to the counter-claim the Receiver submitted. He will provide an update at the next Board meeting, if one is available. Representative Gershman stated that the Receiver does not expect a response from GWA or DB Insurance until the court decides on the motions to dismiss.

Receiver Representative Gershman reported on the status of the Post-Closure Accounts. He stated that the total of all three accounts is now at \$39.1M and that there is an estimated \$130K increase from last month as a result of accrued interest. He reported that funds were moved from Investment Account to the checkbook account to prepare for upcoming payments of April invoices to GWA and Brown and Caldwell. Chairman Gayle inquired if there is a charge for moving funds between



accounts. Representative Gershman replied that the RCRA has minimal fees, and the Investment Account has more significant fees as it was deemed a “private” investment account upon its opening. He will pay a quarterly fee of \$6K in April to administer the Investment Account.

Receiver Representative Gershman proceeded to report on the two remaining requirements to fulfill the Consent Decree from the court. First, is the Guam EPA portion of the SEP Completion Report to be accepted by the US EPA. He shared there is some advancement with this, by having the GSWA Household Hazardous Waste costs count as GEPA’s costs. He hopes to have an update for this after the hearing on May 7, 2025. The last requirement is for the Receiver to file a Cessation Certification. Currently, the Receiver is finalizing a joint report with Guam EPA to file with the court. The report will present the Seeps and Leachate report, US EPA’s comments and the Receiver’s response to that report, and an agreed-upon plan regarding US EPA’s request for additional data. He reported that per US EPA, the collection of additional data will not put off the filing of a Cessation Certification if the Receiver decides to file one.

Receiver Representative Gershman shared that he was reminded by one of their lawyers that the official termination of the Consent Decree will occur one year after the latter of full payment by Gov Guam of a \$200K civil penalty and the completion of remaining requirements of consent decree. He suggested that Shannon look more into this before the next Board meeting. Secretary Denney inquired about the length of time it will take to provide the additional data requested by US EPA. Representative Gershman stated that upon court approval to start the sampling, it will take about 18 months, since it requires both a wet and dry season.

Finally, Representative Lund reported on the Ordot Dump Costs Review. The new operational year begins in May. He outlined the annual costs incurred from May 2024 – April 2025 relative to contracts for routine work, work orders for non-routine work (inclusive of work orders from Brown and Caldwell), and GWA and GPA service invoices.

#### **a. MANAGEMENT REPORTS**

##### **i. OPERATIONAL UPDATE**

Chairman Gayle encouraged all Board members to review the Operations report in order to devote more time to the FY2026 budget portion of the meeting, noting the report did not highlight any significant issues. Secretary Denney inquired if the Bulky Waste Disposal Program had been implemented. GM Slike reported that it is



anticipated to begin in mid-May 2025, due to the need for additional WIFI support and printers at the transfer stations.

**ii. FINANCIAL REPORT**

General Manager Slike presented the proposed FY2026 Budget, which incorporates GSWA's planned rate increases. He explained that these increases are intended to support long-term solutions, including equipment replacement and the construction and closure of the Layon Landfill cells. Chairman Gayle asked whether the estimated amounts allocated for Layon Cell Development, Cell Closure, Post-Closure Care, and Equipment Replacement in the current proposal would be reflected in future annual budgets. Comptroller Kakigi confirmed that they would. Comptroller Kakigi shared the methodology used to project base revenues for the FY2026 budget, noting that monthly revenues across all categories have remained consistent. As a result, she based her projections on the average monthly figures. She proceeded to report that her projection of a significant increase of revenue in the Government category was due to GWA payments for bio sludge. She stated that the rate increase will take effect on October 1, 2025.

Next, Comptroller Kakigi reported on GSWA expenditures for FY2026. First, she noted that Personnel and Personnel Benefits expenditures will increase as GSWA intends to transition contractual employees to government employment. In turn, Contractual expenditures will decrease. Chairman Gayle pointed out the bulk of the rate increases will be placed in New Cell Reserves, and inquired if GSWA will spend the funds projected for Capital Outlay. GM Slike stated that the funds for Capital Outlay will be invested, and is intended to be the funding source for future equipment maintenance and repairs. Chairman Gayle inquired about the plan for funding of Ordot Dump maintenance when GSWA is no longer under receivership. GM Slike responded that a solution may be to withdraw funds from the Reserves while maintaining the interest. Chairman Gayle stated that GSWA will have to monitor the interest for the next three years to determine how annual expenses for Ordot Dump maintenance will be budgeted for in the future. Member Oehlerking also commented on the increase for legal services. Comptroller Kakigi explained that more legal services are needed for additional procurement needs. Afterward, she proposed for FY2026 that GSWA funds not be appropriated to any department/program and that the annual budget be exempt from legislature approval.

Mr. Slike ended the budget presentation sharing the FY 2025 highlights, which included the completion of the contaminated soil disposal from a future GEPA Admin site, expansion of automated collection routes, automatic bill payment



implementation, installation of a new scale at Layon landfill, and partnering with GCC for the recruitment of drivers. He also shared the outlook for FY2026, which included the support of capital improvement by the rate increases, saving \$200K annually from cooking oil conversion, and the five-day trash and recycling collection to improve route efficiency.

Comptroller Kakigi introduced Board Resolution No. 2025-006, proposing approval of the FY2026 Budget for GSWA. A motion to approve the Board Resolution was made by Secretary Denney and was seconded by Member Oehlerking. The motion passed unanimously.

Next, Comptroller Kakigi presented a memorandum requesting the Board's approval for the recruitment of an Assistant Comptroller (unclassified position). She presented a draft job announcement, outlining minimum qualifications with a starting annual salary of \$90K. She stated that she will be competing with other agencies, as there is a shortage of qualified applicants. A motion to approve the Job Announcement for recruitment of the Assistant Comptroller was made by Secretary Denney and seconded by Member Oehlerking. The motion passed unanimously.

**b. LEGAL COUNSEL'S REPORT**

Attorney Taitano reported that approval of the EA Contract was obtained at the Public Utilities Commission held on March 27, 2025.

**c. COMMITTEE REPORTS**

None.

**VII. UNFINISHED BUSINESS**

**a. RATE CASE WITH PUBLIC UTILITIES COMMISSION**

GM Slike shared that three PUC hearings will be held on June 17-19, 2025, and that GSWA's rate increase will take effect in October 2025.

**a. ISLAND EIDE TRASH COLLECTION INITIATIVE**

**i. PROPOSED BILL**

No updates at this time.

**a. LAYON CELLS 1 AND 2 CLOSURE**

Tabled.



## **VIII. NEW BUSINESS**

### **a. SUCCESSION PLANNING**

The recruitment of an Assistant Comptroller was discussed during the Financial Report section of the Board meeting.

## **IX. COMMUNICATIONS AND CORRESPONDENCE**

None.

## **X. PUBLIC FORUM**

None.

## **XI. NEXT MEETING**

The next Board meeting is scheduled to be held on May 22, 2025 at 1:00pm via video conference.

## **XII. ADJOURN**

A motion to adjourn the GSWA Board of Directors meeting was made by Member Oehlerking and seconded by Secretary Denney. The motion passed unanimously. The meeting was adjourned at 2:42pm.



# Guam SOLID WASTE RECEIVER



## Briefing for the GSWA Board



May 22, 2025  
1:00 PM ChST





# Guam SOLID WASTE RECEIVER



## Topics

1. Leachate Flow Update
2. GWA Claim Update
3. Post-Closure Accounts Update
4. Transition Plan and Termination of Receivership



Ordot Dump, Ordot, Guam  
Source: Google Maps



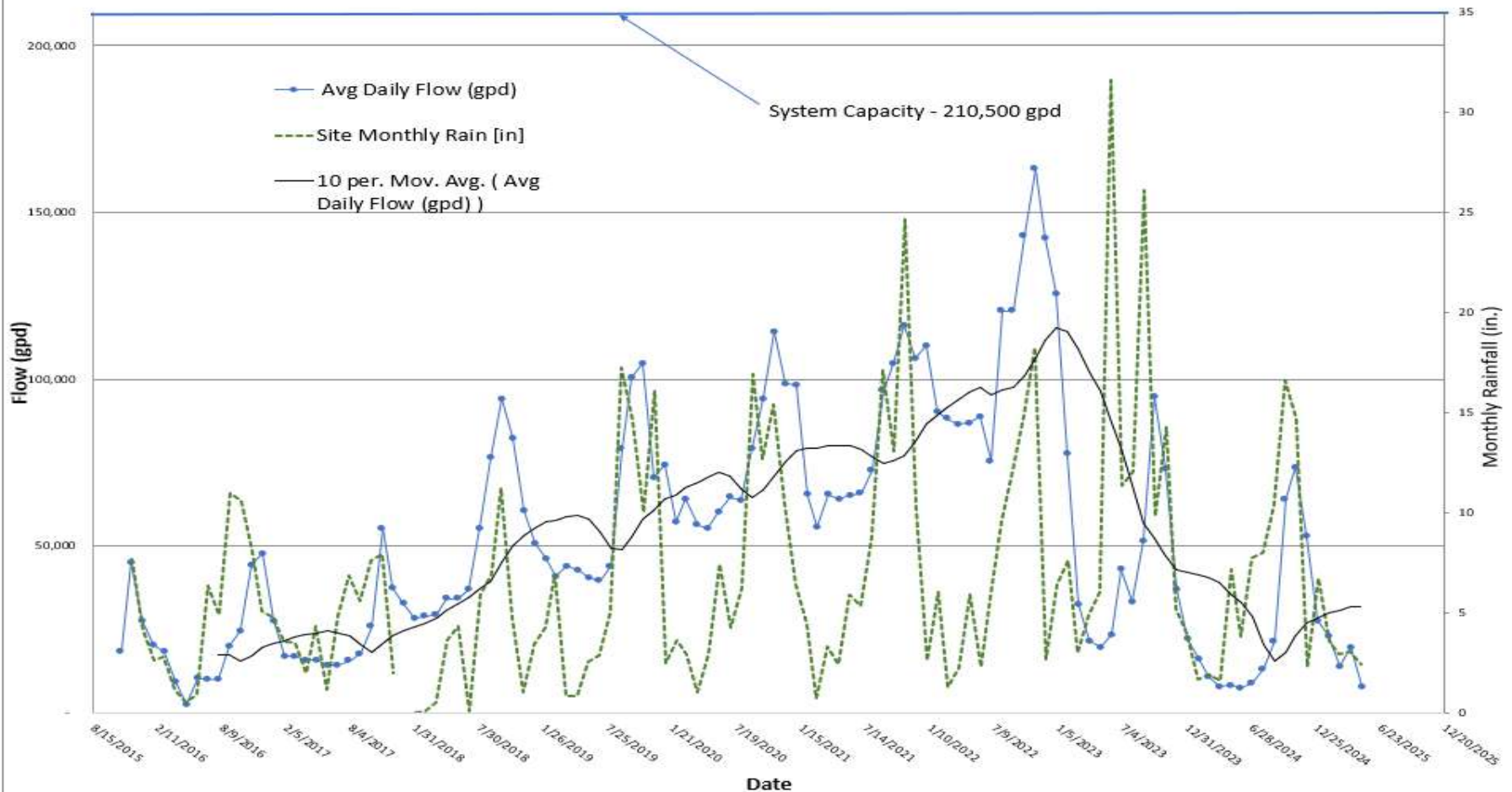


# Guam SOLID WASTE RECEIVER



## 1. Leachate Flow Update (March '25)

Daily Average Flow and Rainfall by Month Based on GWA Meter





# Guam SOLID WASTE RECEIVER



## 1. Leachate Flow Update (cont'd)

2024 leachate flows closer to those levels experienced in 2016 and 2017 now that GWA Dero Road leaks no longer impact the Ordot Dump Facility

Year	Leachate (Gallons)
2016	7,397,019
2017	8,518,884
2018	18,658,285
2019	23,952,805
2020	27,748,045
2021	30,040,379
2022 (GWA leaks repaired in December)	40,976,930
2023	15,870,700
2024	9,473,154
2025 (thru April)	1,926,694 (estimated)



# Guam SOLID WASTE RECEIVER



## 1. Leachate Flow Update (cont'd)

### GWA Leachate Treated and Charges

Year	Gallons	Cost \$
2022	40,976,930	\$1,126,653.88
2023	15,870,700	\$ 358,176.30
2024	9,473,154	\$ 152,382.65
2025 (thru April)	1,926,694*	\$ 46,739.36*

\* Estimated



# Guam SOLID WASTE RECEIVER



## 2. GWA Claim Update

- **Conferred with Andrew Gayle/Irv Slike regarding settlement**
  - 1/15/25 - Settlement discussions commenced
  - 1/15/25 - Receiver made a counteroffer to GWA
  - 2/14/25 - GWA responded to 1/15/25 Receiver Counteroffer
  - 3/18/25 - Receiver responded to GWA 2/14/2025 response
  - No response from GWA since
- **4/18/25 – Hearing on GWA & DB's Motion to Dismiss**
  - Kelley Drye argued for GovGuam
  - GBB raised ethical conflict for Kelley Drye to represent GovGuam
  - Decision from the Court is under advisement





# Guam SOLID WASTE RECEIVER



## 3. Post-Closure Funds Status

Bank of Guam Account	Balances As of March 31, 2025	Balances As of April 30, 2025
TDOA Treasurer***3788	\$ 777,543.27	\$ 261,990.80
Investment 5159***	\$ 5,231,294.61	\$ 5,250,900.43
RCRA Trust 5175***	\$ 33,109,807.88	\$ 33,222,555.11
<b>Total</b>	<b>\$ 39,118,645.76</b>	<b>\$38,735,446.34</b>



# Guam SOLID WASTE RECEIVER



## 4. Transition Plan and Termination of Receivership

- Remaining Consent Decree Requirements
  - GEPA Portion of the SEP Completion Report accepted by US EPA for GovGuam portion to be exchanged for GSWA HHW Ops Costs
  - Receiver files Certification of Cessation of Discharges to US waters with US EPA
- Receiver/USEPA's Special Report: Initial Technical Approach Data gathering at Ordot Dump. See Doc. 2189
- Receiver provided response to US EPA comment letters; see Doc. 2189 (Exhibit 4)





# Guam SOLID WASTE RECEIVER



## *Si Yu'us Ma'ase*



## May 22, 2025 Operations Report

GSWA will pursue a Procurement of shipping and an on-island disposal of crushed cars through the use of small purchase bids. The total amount committed will be \$30,000 and initially paid for by excess revenues in the 2025 budget. GSWA is also investigating methods of reimbursement from the Recycling Fund.

Both methods of crushed car disposal have indicated rates of around \$400 to \$600 per vehicle. GSWA maintains that a procurement indicating total amount delivered and estimated delivery schedule would clarify to the potential markets a committed effort and probably a reduced unit cost per vehicle.

GSWA will began a program to allow current residential customers at the Harmon and Agat Transfer Stations the option of self-hauling bulk items in lieu of waiting for the curbside pick-up. This began May 19<sup>th</sup>.

Packer Trucks 5269 and 5266 are currently using Biodiesel B100 as fuel. This is in advance of the Cooking Oil conversion equipment being delivered and installed. The same fuel standard will be met as is the fuel acquired from the Hilo HI facility.

Agat Transfer Station had solar street lights installed as of Friday May 9<sup>th</sup>. The existing non-working lights needed to be replaced and this will enhance security at this facility.



GSWA has nine functioning large refuse trucks.

PACKER TRUCKS IN OPERATION

6389, 6390, 6391, 6939, 6394, 5524, 5266, 7563, 7564

PACKER TRUCKS OFFLINE DUE TO REPAIRS

5269 REPAIRING DIPSTICK TUBE, HYDRAULIC TANK, HYDRAULIC LEAKS

7530 SPECIAL ORDER ON COOLING COMPONENTS WITH MIDPAC FAREAST

7531 @ MIDPAC FAREAST FOR WARRANTY (continued from last month)

# PERFORMANCE INDICATORS

RESIDENTIAL TRASH COLLECTION:	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	Apr 2025	DIFFERENCE
NO. OF TRASH COLLECTIONS:	86,284	86,364	86,636	87,060	87,408	88,000	592
MISSED SERVICE:	263	296	440	308	360	454	94
CUSTOMER SERVICE:							
EMPLOYEE COUNT (PHONES):	2	2	2	2	2	2	-
EMPLOYEE COUNT (WALK IN):	2	2	2	2	2	2	-
EMPLOYEE COUNT (EMAILS & SUPERVISION):	1	1	1	1	1	1	-
TOTAL EMPLOYEE COUNT:	5	5	5	5	5	5	-
TOTAL WALK-INS:	670	921	1028	886	931	922	(9)
CALLS RECEIVED:	3,094	3,664	4,214	3,673	3,753	4,171	418
CALLS ANSWERED:	2,248	2,532	2,955	2,524	2,584	2,553	(31)
CALLS ABANDONED	844	1,103	1,221	1,149	1,169	1,618	449
ANSWER RATE:	73%	69%	70.10%	69.00%	69%	61%	-8%
AVERAGE WAIT TIME:	0:01:58	0:02:29	0:02:36	0:02:50	0:02:30	0:03:35	0:01:05
AVERAGE HANDLE TIME:	0:02:41	0:02:41	0:02:43	0:02:54	0:02:45	0:02:39	-0:00:06
AVERAGE TIME TO ABANDONMENT:	0:01:44	0:02:56	0:03:19	0:03:37	0:02:29	0:04:11	0:01:42

**Guam Solid Waste Operations Fund**  
**Operating Budget Revenues, Expenditures, Reserves**  
**As of April 30, 2025**

<i>Unaudited</i>	Annual Budget Operations	FY25 Budget (PL 37-125 ) Excess Revenues	Fund Balance	Budgeted Revenues	Total Budget	April Budget	April 2025	Variance	% Variance	YTD Budget	YTD	Variance	% Variance
Revenues:													
Commercial Fees (Large)	10,506,710	0	0	0	10,506,710	807,966	818,687	10,721	1%	6,024,548	6,073,966	49,418	0.8%
Others - Government/Commercial Fees	1,092,071	0	0	0	1,092,071	92,752	217,482	124,730	134%	634,297	1,922,949	1,288,652	203%
Residential Collection Fees, net 3% Bad Debt	7,848,739	0	0	0	7,848,739	654,062	670,766	16,704	2.6%	4,558,705	4,604,261	45,557	1.0%
Host Community Fees	300,000	0	0	0	300,000	31,267	31,528	261	1%	236,455	236,455	0	0%
Other Revenues	439,803	0	0	0	439,803	37,353	35,652	(1,701)	-5%	255,446	252,038	(3,409)	-1.3%
Reimbursements	0			0	0	0	0	0	n/a	0	53,250	53,250	n/a
Interest Income/Investment Earnings	25,000	0	0	0	25,000	2,123	2,060	(64)	-3%	14,521	42,746	28,226	0%
Budgeted Addtl Revenues	0	2,121,131	0	0	0	0	0	0	n/a	0	0	0	n/a
Total revenues	<b>20,212,323</b>	<b>2,121,131</b>	<b>0</b>	<b>0</b>	<b>20,212,323</b>	<b>1,625,523</b>	<b>1,776,175</b>	<b>150,652</b>	9%	<b>11,723,971</b>	<b>13,185,665</b>	<b>1,461,694</b>	12%
Fund Balance Allocation	377,459	0	16,430	0	393,889	0	0	0	0%	0	0	0	0%
Transfer In - Recycling Revolving Fund	400,000			0	400,000	33,333	33,333	0	0%	233,333	233,333	0	0%
Total Revenues/Transfers In	<b>20,989,782</b>	<b>2,121,131</b>	<b>16,430</b>	<b>0</b>	<b>21,006,215</b>	<b>1,658,856</b>	<b>1,809,508</b>	<b>150,652</b>	9%	<b>11,957,304</b>	<b>13,418,998</b>	<b>1,461,694</b>	12%
Expenditures by Object:													
Salaries and wages	4,325,376			0	4,325,376	331,810	329,524	(2,286)	-0.7%	<b>2,381,919</b>	<b>2,352,718</b>	<b>(29,201)</b>	-1%
Contractual services:													
Layon Operator	4,486,189	0	0	0	4,486,189	326,715	320,480	(6,236)	-2%	2,568,531	2,532,827	(35,704)	-1%
Layon Monitoring	544,000	0	0	0	544,000	45,333	37,031	(8,303)	-18%	317,333	299,207	(18,126)	-6%
Harmon Hauler Station Operations	3,902,676	0	0	0	3,902,676	438,991	409,661	(29,330)	-7%	2,276,561	2,237,165	(39,396)	-1.7%
Ordot Postclosure care	0	0	0	0	0	0	0	0	0%	0	0	0	0%
Recycling Programs	715,512	0	0	0	715,512	59,626	62,054	2,428	4%	365,642	365,642	0	0%
GEPA Appropriation	202,992	0	0	0	202,992	0	0	0	0%	0	0	0	0%
Temporary Employees	748,000	0	0	0	748,000	47,178	47,178	0	0%	472,000	464,982	(7,018)	-1%
Vehicle Maintenance	303,570	0	0	0	303,570	25,298	20,898	(4,399)	-17%	177,083	144,283	(32,800)	-19%
PUC/Rate Study Consultant/Legal Expenses/C	320,879	0	0	0	320,879	8,333	3,060	(5,273)	-63%	136,460	136,460	0	0%
Others	403,324	0	0	0	403,324	33,610	23,483	(10,127)	-30%	235,272	232,930	(2,342)	-1%
Total contractual services:	11,627,142	0	0	0	11,627,142	985,085	923,845	(61,240)	-6%	<b>6,548,882</b>	<b>6,413,496</b>	<b>(135,386)</b>	-2.1%
Receiver	0	0		0	0	0	80,000	80,000	n/a	<b>0</b>	<b>664,721</b>	664,721	n/a
Travel	24,575	0	0	0	24,575	0	0	0	0%	24,575	27,016	2,441	10%
Supplies	570,000	0	0	0	570,000	35,000	33,964	(1,036)	-3%	332,500	324,873	(7,627)	-2%
Vehicle Supplies	500,000	0	0	0	500,000	41,667	55,843	14,176	34%	291,667	312,956	21,290	7%
Worker's compensation	1,000	0	0	0	1,000	0	0	0	0%	0	0	0	n/a
Drug testing	1,000	0	0	0	1,000	0	0	0	0%	900	900	0	0%
Equipment	5,305	0	0	0	5,305	0	0	0	0%	630	630	0	0%
Utilities - power	111,309	0	0	0	111,309	9,276	7,232	(2,044)	-22%	64,930	49,448	(15,483)	-24%
Utilities - water	18,720	0	0	0	18,720	1,560	882	(678)	-43%	10,920	6,906	(4,014)	-37%
Communications	62,247	0	0	0	62,247	5,187	4,557	(630)	-12%	32,354	30,734	(1,620)	-5%
Capital outlays	28,170	0	16,430	0	44,600	0	0	0	0%	44,600	44,600	0	0%
Miscellaneous	218,438	0	0	0	218,438	18,203	11,666	(6,537)	-36%	127,422	108,200	(19,222)	-15%
Reserves - Layon Landfill	200,000	0	0	0	200,000	16,667	16,667	0	0%	116,667	116,667	0	0%
Transfers to Host Community Fund	300,000	0	0	0	300,000	31,153	31,153	0	0%	204,927	236,455	31,528	16%
Transfer out to General Fund (Debt Service), Ce	2,996,500	0	0	0	2,996,500	249,708	254,000	4,292	2%	1,747,958	1,778,000	30,042	2%
Other Expenditures	5,037,265	0	16,430	0	5,053,694	408,421	415,964	7,543	1.8%	<b>3,000,050</b>	<b>3,037,384</b>	37,334	1.2%
TOTAL EXPENDITURES:	<b>20,989,782</b>	<b>0</b>	<b>16,430</b>	<b>0</b>	<b>21,006,215</b>	<b>1,725,316</b>	<b>1,749,334</b>	<b>24,018</b>	1.4%	<b>11,930,852</b>	<b>12,468,321</b>	<b>537,469</b>	4.5%
Excess (deficiency) of revenues over (under expenditures)						<b>60,174</b>				<b>950,677</b>			

Note:  
This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.  
Carry over encumbrances such as contracts and purchase orders funded by prior year receipts but expended this fiscal year.  
Allowance for Uncollectible is estimated at 3% of Residential Revenues.  
Public Law 37-125 allocated to GEPA \$202,992 to fund duties and responsibilities related to the closure, monitoring and opening of the island's landfill. Funds not expended during Fiscal Year 2025 shall revert to the Solid Waste Operations Fund.  
P.L. 37-125 allocated \$22,308,454 to fund GSWA's budget.  
P.L. 36-115 allocated \$400,000 to from the Recycling Revolving Fund to GSWA to fund the Residential Recycling Program and is a continuing appropriation.  
10 GCA , Chapter 51, § 51310. Guam Solid Waste Authority Residential Recycling Program.  
The Administrator is authorized to annually reimburse Guam Solid Waste Authority, as a government entity, up to Four Hundred Thousand Dollars (\$400,000) in accordance with the Guam Zero Waste Masterplan for expenses that includes, but is not limited to, curbside recycling, household hazardous waste, electronic, and white goods collection, processing, and marketing/shipping. GSWA shall submit a proposal, including total costs, to the Administrator and Board for approval.

Solid Waste Operations Fund  
Operating Balance Sheet  
As of April 30, 2025 and September 30, 2024  
(Unaudited)

	As of 30-Apr-25	As of 30-Sep-24	Change	% Change
ASSETS				
Cash and cash equivalents, unrestricted	5,045,038	5,419,275	-374,237	-7%
Cash and cash equivalents, restricted	261,991	1,097,107	-835,117	-76%
Investments, Restricted	5,250,900	7,371,131	-2,120,231	-29%
Receivables, net:				
Tipping Fees	3,602,580	3,892,126	-289,546	-7%
Due from Recycling Revolving Fund	233,333	206,928	26,405	13%
Due from other Funds	1,986,080	0	1,986,080	n/a
Deposits and other assets	0	0	0	
Total assets	16,379,922	17,986,567	-1,606,645	-9%

LIABILITIES AND FUND BALANCES (DEFICIT)

Liabilities:

Accounts payable	0	0	0	
Accrued payroll and other	1,025,805	1,525,047	-499,241	-33%
Due to component units	0	0		
Due to other funds	1,721,768	1,059,374	662,394	63%
Deferred revenue	267,868	232,651	35,217	15%
Deposits and other liabilities	23,691	48,177	-24,486	
Total liabilities	3,039,133	2,865,249	173,884	6%

Fund balance (deficit):

Restricted, OPCC	5,003,684	7,851,556	-2,847,872	-36%
Committed	0	0	0	
Assigned	8,337,107	7,269,763	1,067,344	15%
Unassigned	0	0	0	
Total fund balance (deficit)	13,340,791	15,121,319	-1,780,527	-12%
Total liabilities and fund balances (deficit)	16,379,922	17,986,567	-1,606,645	-9%

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

**GUAM SOLID WASTE AUTHORITY FUNDS**

**FUND BALANCE as of April 30, 2025**

*Unaudited*

	Operational Fund	Ordot Post Closure Fund	Total	Ordot Dump PCC Reserve (RCRA) Trust Fund
Fund Balance, September 30, 2024, Unaudited	7,269,763	7,851,556	15,121,319	30,715,554
Add: Revenues/Other Sources:	13,418,998	126,516	13,545,514	760,371
Transfers In- SWOF	0	0	0	1,746,630
	13,418,998	126,516	13,545,514	2,507,001
Less: Expenditures/Reserves:	12,468,321	1,227,758	13,696,079	0
Transfers Out - OPCC Reserve Fund	0	1,746,630	1,746,630	0
Carry Over Encumbrances	0	0	0	0
	12,468,321	2,974,388	15,442,709	0
Net Operating Budget	950,677	-2,847,872	-1,897,195	2,507,001
Add back:				
Capital Outlay - Equipment Replacement reserves set asides	0	0	0	0
Layon Reserves	116,667	0	116,667	0
<b>Total Net change in Fund Balance</b>	<b>1,067,344</b>	<b>-2,847,872</b>	<b>-1,780,527</b>	<b>2,507,001</b>
Ending Fund Balance, April 30, 2025 (Unaudited)	8,337,107	5,003,684	13,340,792	33,222,555
				<b>Cash Balance, April 30, 2025:</b>
				<b>33,222,555</b>

Notes:

On February 9, 2024, Public Law 37-64 established the Ordot Dump Reserve Fund.

Eligible costs includes the closure and maintenance of Ordot Dump and the opening and recent expansion of the Layon Landfill. Also included are monitoring testing, ensuring compliance with permits and laws, litigation fees and costs, consultant fees, and fees and costs to ensure compliance with permits

Expenditures attributable to costs of administering the Fund including administrative support to GSWA.

July 30, 2024, \$30,579,439 was deposited to DOA Ordot Settlement Fund - \$30,579,439

On September 20, 2024 DOA authorized BOG to transfer \$30,715,554 to the Ordot PCC Reserve account.

Operating Budget Revenues, Expenditures

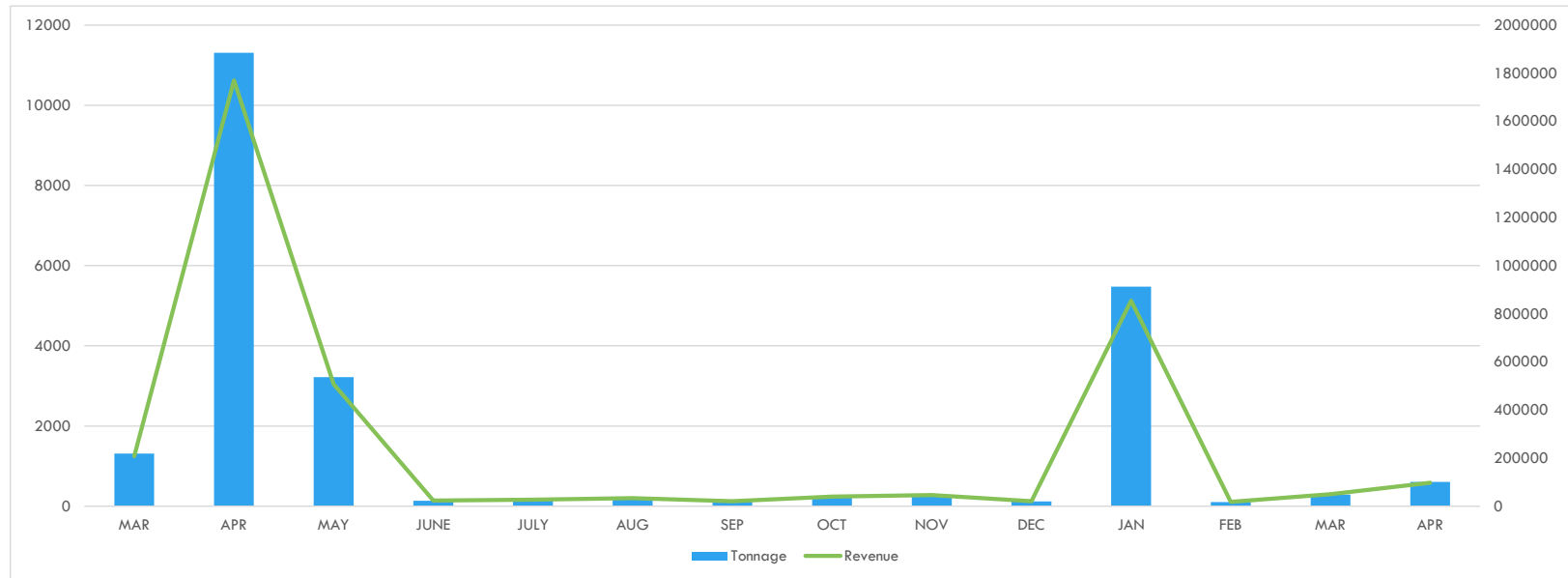
As of April 30 2025

Unaudited

	FY2025 Actuals to Date	FY2024 Actuals to Date	Variance	% Increase (Decrease)
Revenues:				
Commercial Fees (Large)	6,073,966	7,356,734	(1,282,768)	-17.4%
Others - Government/Commercial Fees	1,922,949	3,115,932	(1,192,983)	-38.3%
Residential Collection Fees (net 3%)	4,604,261	4,561,589	42,672	0.9%
Host Community Fees	236,455	290,806	(54,351)	-18.7%
Other Revenues	252,038	258,379	(6,342)	-2.5%
Interest Income/Investment Earnings	42,746	7,980	34,767	435.7%
Prior Year Revenues	53,250	0	53,250	0.0%
Total Revenues	<b>13,185,665</b>	<b>15,591,420</b>	<b>(2,405,755)</b>	<b>-15.4%</b>
Transfers In - Recycling Fund	233,333	233,333	0	0.00%
Total Revenues/Other Resources/Transfers In	<b>13,418,998</b>	<b>15,824,753</b>	<b>(2,405,755)</b>	<b>-15.2%</b>
Expenditures by Object:				
Salaries and wages - regular	1,532,927	1,389,346	143,581	10.3%
Salaries and wages - overtime	123,605	153,104	(29,499)	-19.3%
Salaries and wages - fringe benefits	696,187	566,473	129,714	22.9%
	<b>2,352,718</b>	<b>2,108,923</b>	<b>243,795</b>	<b>11.6%</b>
Contractual services:				
Layon Operations	2,532,827	2,329,416	203,411	8.7%
Layon Others	299,207	232,172	67,035	28.9%
Harmon Hauler Station Operations	2,237,165	2,272,817	(35,652)	-1.6%
Ordot Postclosure care (OPCC)	0	1,166,667	(1,166,667)	-100.0%
Recycling/Other Programs	365,642	197,307	168,335	85.3%
GEPA Appropriation	0	0	0	0.0%
Contractual Employees	464,982	565,163	(100,181)	-17.7%
Vehicle Maintenance	144,283	149,297	(5,014)	-3.4%
PUC/Legal Expenses	136,460	119,650	16,810	14.0%
Other Contractual	232,930	245,470	(12,540)	-5.1%
Total Contractual	<b>6,413,496</b>	<b>7,277,959</b>	<b>(864,463)</b>	<b>-11.9%</b>
Receiver	<b>664,721</b>	<b>673,287</b>	<b>-8,566</b>	<b>-1.3%</b>
Travel	27,016	8,366	18,650	0.0%
Supplies	324,873	261,002	63,871	24.5%
Vehicle Supplies	312,956	145,310	167,646	115.4%
Worker's compensation	0	0	0	0.0%
Drug testing	900	931	(31)	-3.3%
Equipment	630	5,950	(5,320)	0.0%
Utilities - power	49,448	54,661	(5,213)	-9.5%
Utilities - water	6,906	5,128	1,778	34.7%
Communications	30,734	33,742	(3,008)	-8.9%
Miscellaneous	108,200	156,072	(47,872)	-30.7%
Capital Outlay	44,600	0	44,600	n/a
Reserves	0	0	0	0.0%
Transfers to Host Community Fund	236,455	290,806	(54,351)	-18.7%
Transfer out to General Fund (Debt Service)	1,778,000	1,778,000	0	0.0%
Total Operating Expenditures	<b>2,920,718</b>	<b>2,739,968</b>	<b>180,750</b>	<b>6.6%</b>
TOTAL EXPENDITURES:	<b>12,351,652</b>	<b>12,800,137</b>	<b>(448,484)</b>	<b>-3.5%</b>
Excess (deficiency) of revenues over (under expenditures)	<b>1,067,344</b>	<b>3,024,616</b>	<b>(1,957,273)</b>	<b>-64.7%</b>
Other financing sources (uses),				
Transfers in from other funds	0	0	0	
Transfers out to other funds	0	(1,886,800)	1,886,800	-100.0%
Total other financing sources (uses), net	0	(1,886,800)	1,886,800	-100.0%
Net Change in Fund Balance:	<b>1,067,344</b>	<b>1,137,816</b>	<b>(70,472)</b>	<b>-6.2%</b>
Beginning Fund Balance, 09-30	7,269,763	7,032,938	236,825	3.4%
Ending Fund Balance, April (unaudited)	<b>8,337,107</b>	<b>8,170,754</b>	<b>166,355</b>	<b>2.0%</b>

Tonnage and Revenue Report  
March 2024 - April 2025

	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR
Tonnage	1,316	11,309	3,220	138	158	196	122	234	270	121	5,476	105	289	607
Revenue	\$ 208,256	\$1,770,098	\$ 507,263	\$ 23,650	\$ 27,113	\$ 33,670	\$ 20,889	\$ 40,178	\$ 46,332	\$ 20,741	\$ 853,790	\$ 18,011	49,604	97,837

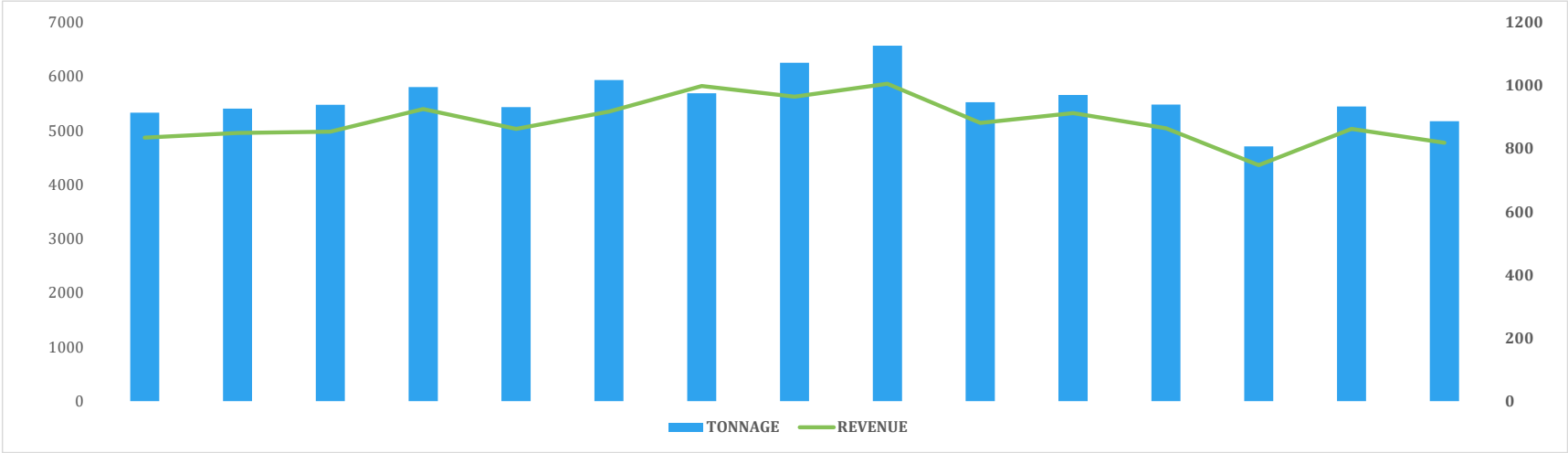


Special Waste Type by Tons:

	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH	APR
Treated Wood	142	176	312	138	158	196	122	234	270	121	102	100	289	194
Asbestos	0	0	0	0	0	0	0	0	0	0	13	5	0	3
Rubberized Paint	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Regulated Soil	1,122	10,936	2,908	0	0	0	0	0	0	0	5,361	0	0	410
Non-Regulated Soil	51	197	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1,316</b>	<b>11,309</b>	<b>3,220</b>	<b>138</b>	<b>158</b>	<b>196</b>	<b>122</b>	<b>234</b>	<b>270</b>	<b>121</b>	<b>5,476</b>	<b>105</b>	<b>289</b>	<b>607</b>

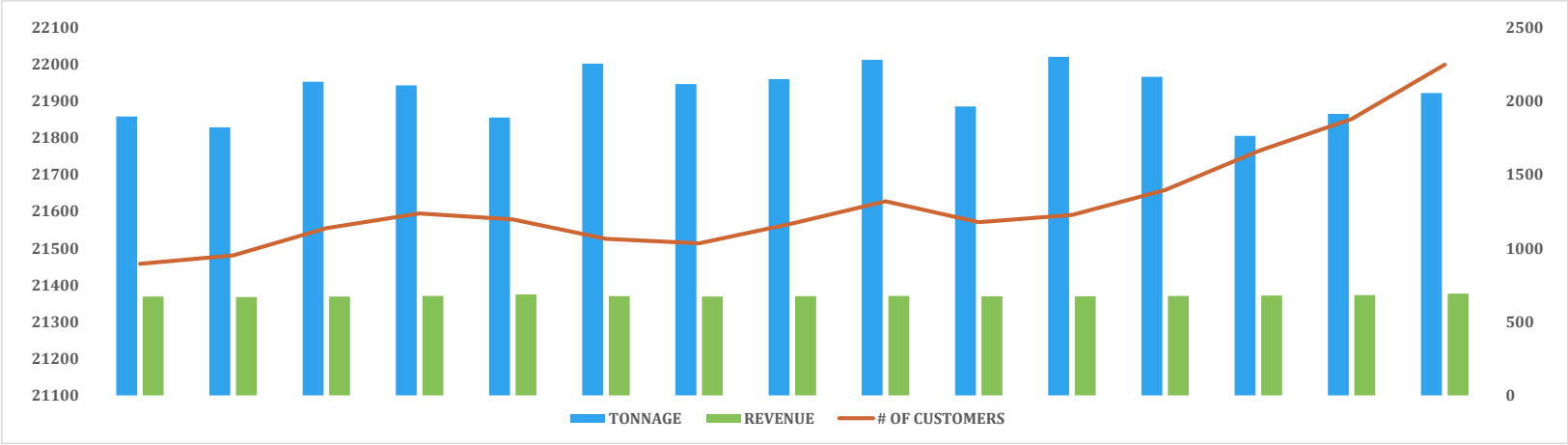
Commercial Tonnage and Revenues  
Period February 2024 - April 2025  
Fifteen (15) months

TONNAGE	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR
REVENUE	\$ 835	\$ 850	\$ 854	\$ 926	\$ 863	\$ 918	\$ 999	\$ 965	\$ 1,006	\$ 882	\$ 913	\$ 865	\$ 748	\$ 863	\$ 819



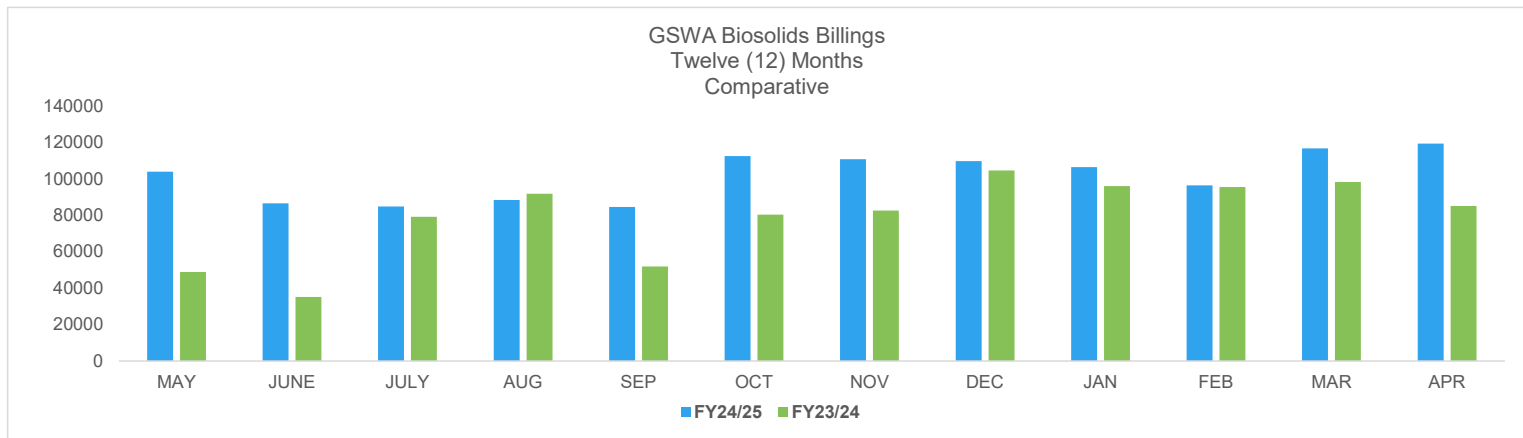
**Residential Revenue & Tonnage**  
**Period February 2024 - April 2025**  
**Fifteen (15) months**

	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR
TONNAGE	1,897	1,824	2,133	2,108	1,890	2,256	2,118	2,151	2,283	1,966	2,303	2,168	1,766	1,915	2,057
REVENUE	\$ 672	\$ 669	\$ 672	\$ 676	\$ 687	\$ 675	\$ 672	\$ 675	\$ 676	\$ 673	\$ 674	\$ 676	\$ 679	\$ 682	\$ 692
# OF CUSTO	21,458	21,481	21,555	21,595	21,579	21,526	21,514	21,568	21,628	21,571	21,591	21,659	21,765	21,852	22,000



**Guam WaterWorks Authority Biosolids  
Billings Comparative  
Twelve (12) Months Comparative**

	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR
FY24/25	\$ 103,850	\$ 86,527	\$ 84,817	\$ 88,352	\$ 84,595	\$ 112,389	\$ 110,748	\$ 109,651	\$ 106,419	\$ 96,336	\$ 116,612	\$ 119,270
FY23/24	\$ 48,860	\$ 35,164	\$ 79,091	\$ 91,761	\$ 51,868	\$ 80,266	\$ 82,601	\$ 104,520	\$ 96,030	\$ 95,429	\$ 98,195	\$ 85,019



**KEY INDICATORS**  
**As of April 30, 2025**

Indicators	Target	Feb-25	Mar-25	Apr-25
Days in Cash	90	107	98	88
Residential Collection Rate:				
* Month to Date	98%	87%	106%	102%
* Year to Date	98%	99%	100%	100%
Commercial/Govt/Others Collection Rate:				
* Month to Date	98%	227%	86%	88%
* Year to Date	98%	108%	104%	102%
Account Receivable Days	60	52	54	61
Residential Customers	21,691	21765	21852	22000
Trucks Procured/Purchased - FY2023	6	5	5	5
Trucks Procured/Purchased - FY2024	4	4	4	4
Trucks Procured/Purchased - FY2025	4	3	3	3
Trucks Not Delivered	7	7	7	7
Contamination Rate	25.0%	73%	78%	73%



# GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO  
Governor of Guam

JOSHUA F. TENORIO  
Lt. Governor of Guam

IRVIN L. SLIKE  
General Manager



GSWA BOARD RESOLUTION NO. 2025-007

**GSWA Board Resolution No. 2025-007  
RELATIVE TO THE APPROVAL OF HIRING AN ASSISTANT COMPTROLLER FOR  
THE GUAM SOLID WASTE AUTHORITY**

**WHEREAS**, Pursuant to Title 10 GCA, Chapter 51A, "The Board may also appoint a Secretary, a Comptroller, and an Attorney, who shall serve at the pleasure of the Board, and whose duties and compensation shall be fixed by the Board. (1) The Board may appoint one (1) or more assistants to any such office."

**WHEREAS**, during the April 24, 2025 GSWA Board of Directors meeting, the Board unanimously voted to approve the recruitment of an Assistant Comptroller, with the qualifications outlined in Job Announcement GSWA-25-008 and minimum salary of \$90,000.00 per annum; and

**WHEREAS**, GSWA publicly announced the Assistant Comptroller position on April 28, 2025 on the GSWA website and received a total of four (4) applicants; and

**WHEREAS**, interviews were conducted on May 16, 2025 and panel members selected Alma Jean To to fulfill the Assistant Comptroller position; and

**WHEREAS**, negotiations were conducted between GSWA Management and Ms. Alma Jean To, with an agreed-upon salary of \$110,000.00 per annum.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Guam Solid Waste Authority hereby approves and authorizes the hiring of Ms. Alma Jean To as GSWA's Assistant Comptroller, at a salary of \$110,000.00 per annum, effective June 16, 2025.

Ayes: 4


Nays: 0

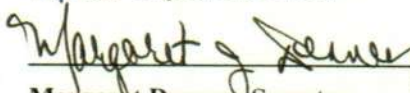
Absent: 1

Abstain: 0

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 22nd of May 2025.

**GUAM SOLID WASTE AUTHORITY  
BOARD OF DIRECTORS**

  
Andrew Gayle, Chairman

  
Margaret Denney, Secretary

**ATTEST:**

**ALICIA FEJERAN, CLERK**

**BY:** 